



2021-2022 JA Company Program After-School® Understanding the Commitment

Should you/your student be accepted into JA Company Program After-School, you will receive an invitation to finalize your/ your student's place in JA Company Program by signing some permission/consent forms via an eSignature provider. The terms below are not comprehensive or binding. We ask for your signature to acknowledge you understand the program commitment required.

For complete information about the 2022 JA Company Program Summer Academy, please review the FAQ, which can be found [here](#).

1) Attendance is mandatory

The 2021-2022 JA Company Program After-School will be a primarily virtual experience, with meetings taking place via video conferencing. While JA hopes to offer some in-person activities starting in January, any in-person elements will entirely optional to participate in.

While we understand that emergencies, internet outages, and unexpected conflicts do occur, students will need to rely on each other to accomplish their company goals and objectives. Furthermore, it is expected that the virtual nature of this year's JA Company Program should allow for more flexibility for students to participate in meetings from any internet connected location. Should a student unexpectedly be unable to attend a meeting, it is their responsibility to let their volunteer mentors know.

Volunteer mentors will be donating their time and energy to mentor students and students will need to rely upon one another to achieve company goals. Please do not register for the JA Company Program if you cannot commit to attending all scheduled company meetings. Due to the accelerated and collaborative nature of the JA Company Program, it will be very difficult to catch up on a missed meetings.

The All Program Orientation will be on Monday, November 1, 2021 at 6pm, and meetings will occur on your designated meeting night/time starting the week of November 1 and running though Mid-March.

2) JA Company Program is more than just meetings

To accomplish student company and personal goals and tasks, student will have to complete assignments on their own outside of meetings. Such assignments may include research and brainstorming, or executing company tasks such as selling the company product/service. Students also may need to schedule small group video calls with their department or leadership team on non-meeting days.



3) Respect and Professional Conduct is mandatory

Students must show appropriate respect to fellow students and volunteer mentors at all times. Communications that are offensive, derogatory, inappropriate, bullying, discriminatory, disrespectful, etc. will not be tolerated and are grounds for dismissal from the JA Company Program. (These are examples only and are not intended to be a comprehensive list) Should you ever be uncomfortable with communication(s) received from another student or volunteer mentor, please speak to JA Staff immediately.

4) Technology Requirements and Video Conferencing

Students are responsible for providing their own technology. To participate in the JA Company Program After-School, students are required to have:

- a.) An internet- connected computer, phone, Chromebook, or tablet with a microphone and webcam for video conferencing.
- b.) Internet access to video conference, etc.
- c.) Students need to have and regularly check a professional email address that can send and receive emails from external domains. (a professional email can be created for free via Gmail, Yahoo, etc.)

For the best possible experience in the JA Company Program After-School, you should expect to have your camera **on** for all JA Company Program meetings unless told otherwise. This means your device should allow you to video chat, and that you will be able to join video calls from a quiet location.